



11/7/2013 Strategic Planning Meeting Themes



Our Mission and Vision
Statements are too long...

Mission- *Given the vision for all children and their families, the Bureau of Developmental Services and the Area Agencies through which it contracts:*

- Enhances the development of children, ages birth through 2 years, who experience developmental issues and risks;
- Assists and supports families' ability to care for their children, ages birth through 2 years, experiencing developmental issues and risks and their families;
- Provides assistance and training to increase the ability and commitment of communities to embrace and support families and children birth through two years, experiencing developmental issues and risks; and
- Promotes and expands family-centered supports, both formal and informal, throughout the state.

Mission *abbreviated*

- Family Centered Early Supports and Services promotes and provides assistance to birth through 2 year old children with developmental delays and their families through its statewide services.

Vision

The Bureau of Developmental Services and the Area Agencies through which it contracts hold the following vision for all children and their

- All children and families will be supported and encouraged to grow, learn, plan and share their lives with other children and adults within their communities
- All children and families will have access to available community resources to assist them in achieving their chosen goals
- All children and families will be respected for their unique individual beliefs, values and culture.

Vision *abbreviated*

- All children and their families will be encouraged to grow, learn and play in their communities.

Public Awareness

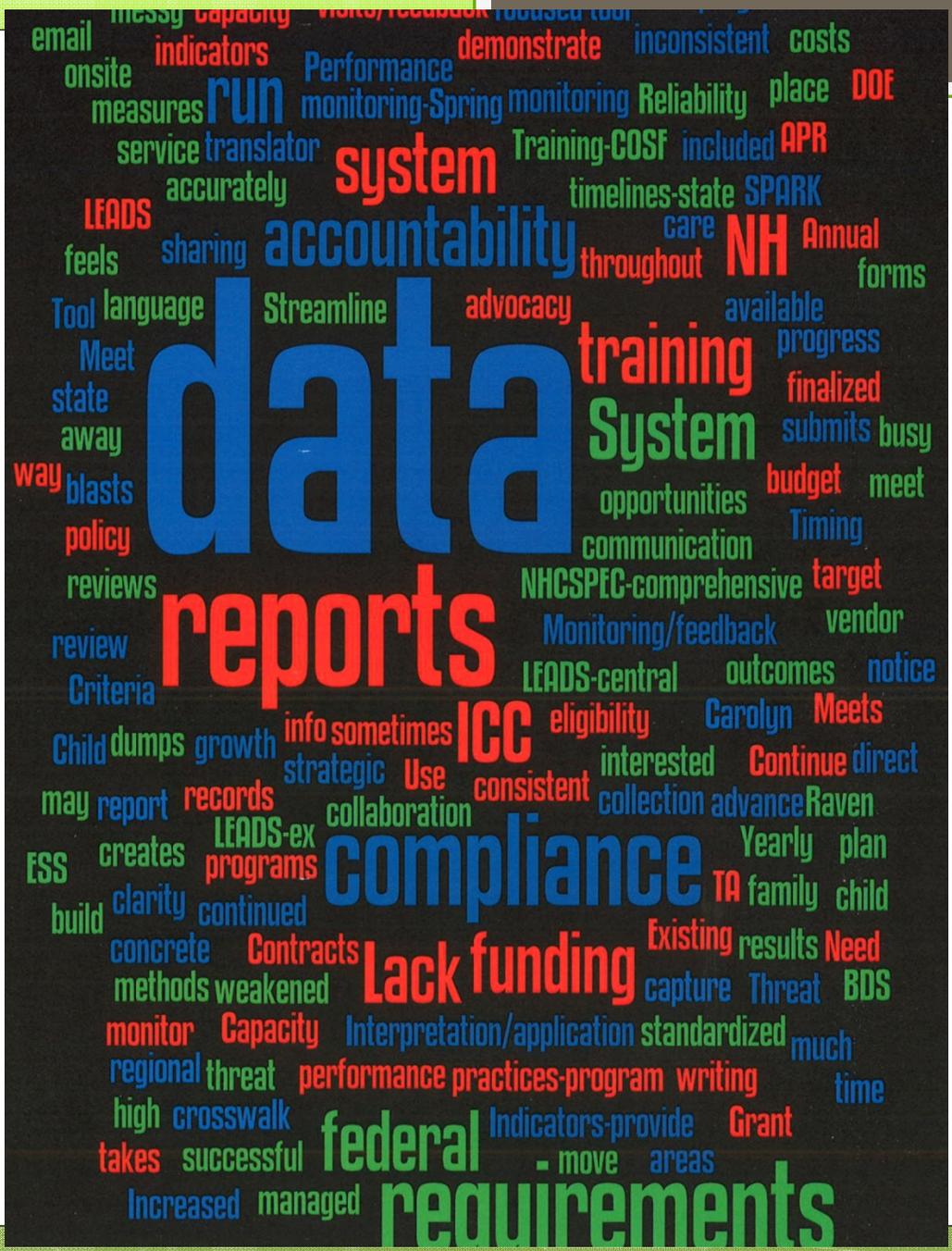
- Elevate awareness of NH FCESS at all levels
- Action Steps:
 1. Use multiple means to enhance and publicize our work
 2. Make awareness a priority

CSPD

- Will strive to sustain a high quality work force
- Action Steps:
 1. Integrate training for established best practices
 2. Reorganize administrative duties

Direct Service

- will provide financially stable FCESS based on scientifically based research
- collaborations with key partners to ensure we are integrated into the community:
- **Action Steps:**
 1. **Funding plan that accounts for transition to MCOs, funding formulas, salaries etc**
 2. **Outreach and education for ongoing referrals**



Accountability

- Will collect and use reliable valid and timely data to make decisions at all levels:
 1. Timely reliable valid data is available internally and externally

****Administrative****

- Organizational sound
- Action Steps:
 1. Succession planning
 2. State office responsive to needs in the field
 3. Indicator 11- State System Improvement Plan