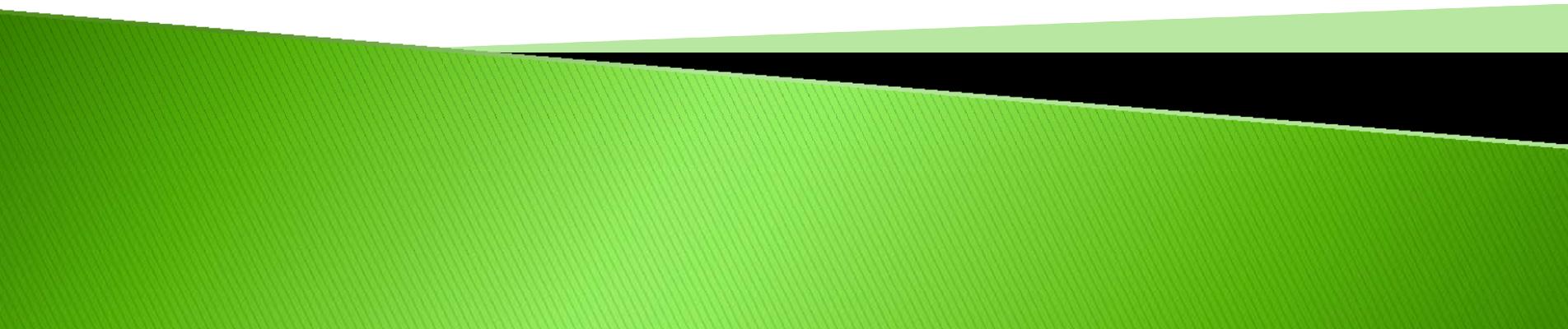


# Employment Indicator System

Granite State Employment Project

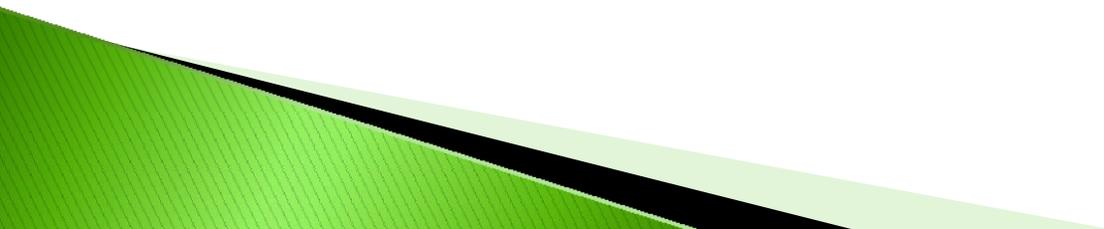
July 8, 2009



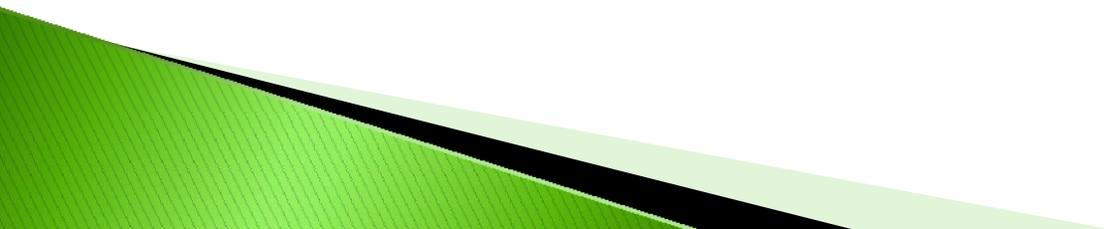
# PURPOSE

“Provide for common data definitions and monitoring of data collected across agencies on employment services”

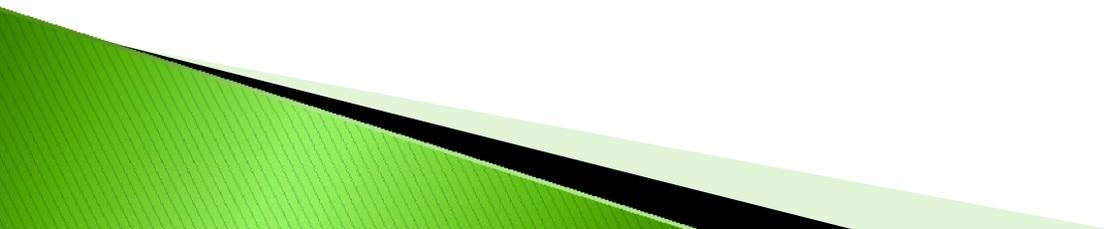
# GOALS

1. To measure employment outcomes across community based systems of services in order to
    - a. understand employment status of PWD
    - b. understand program utilization
    - c. measure impact
- 

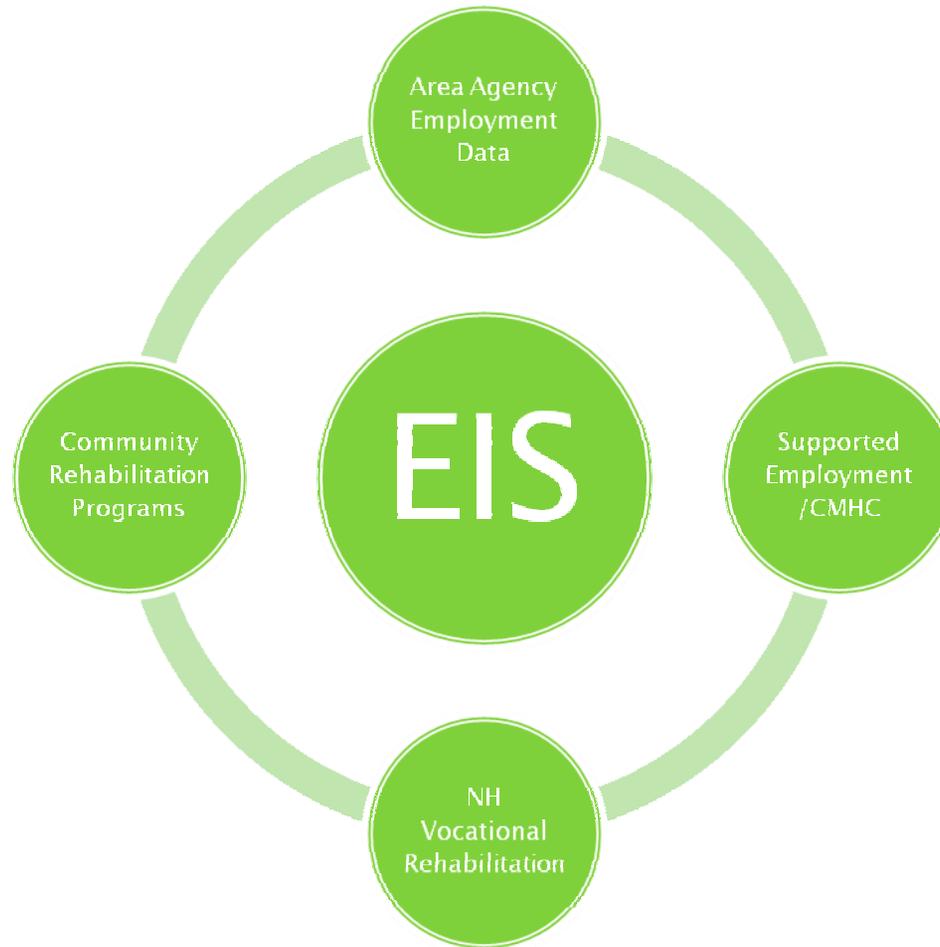
# GOALS

2. Utilize employment data as an information system to guide
    - a. performance measures
    - b. program & practice improvements
    - c. policy development
- 

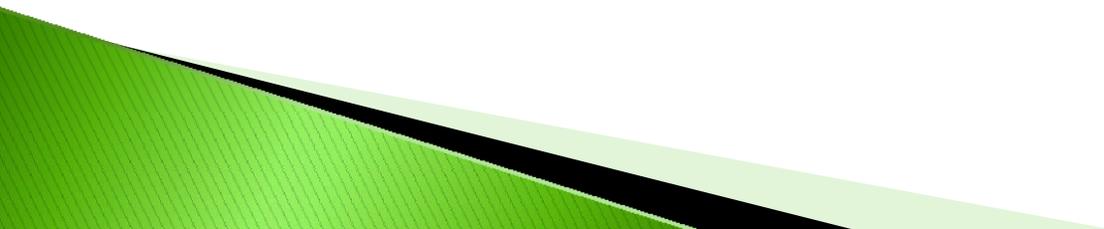
# Employment Data Sources

- ▶ New Hampshire Vocational Rehabilitation
  - ▶ Behavioral Health
  - ▶ Developmental Services
  - ▶ Community Rehabilitation Programs/vendors
- 

# Employment Indicator System



# Universal Measures

- ▶ Demographic profile (gender, race, age, disability)
  - ▶ Employment (job type, wages, rate, hours, benefits, start and end dates)
  - ▶ Reasons for leaving
  - ▶ Eligibility for cash and health benefits
  - ▶ Use of work incentives
  - ▶ Eligibility/use of other programs (i.e. VR, etc.)
  - ▶ Type of job placement/setting
  - ▶ Employer profile
- 

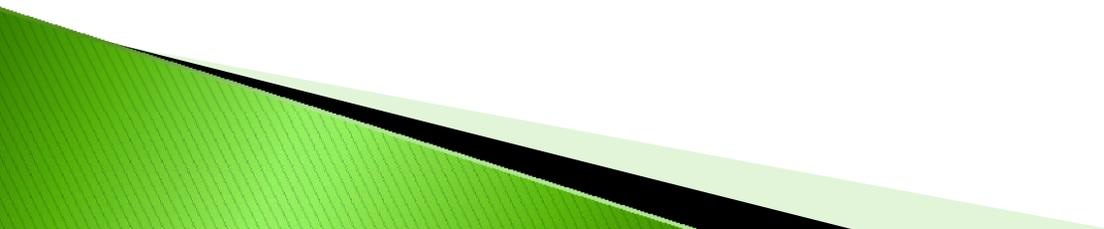
# System Characteristics

- ▶ Remote access
- ▶ HIPAA Compliant
- ▶ Secure
- ▶ Accessible (ADA/504 compliant)
- ▶ Reporting tools
- ▶ User friendly
- ▶ Good performance
- ▶ Well supported
- ▶ Open source/multi-product solution
- ▶ Extensible
- ▶ Scalable
- ▶ Enhanced business flow
- ▶ Sustainable
- ▶ Cost effective
- ▶ Rapid development

# Advantages for Stakeholders

- ▶ **Consumers** – records and reporting
  - ▶ **Field staff** – remote access, simplified reporting, maintenance of records.
  - ▶ **Program Managers/EDs**– mgmt tool for quality improvement; enhanced business flow.
  - ▶ **Evaluation**– built in de-identification system; links all points of entry to enhance understanding of program effects.
  - ▶ **State Administrators**– Improved employment outcome reporting for employment policy, practice, and program development.
- 

# Advantages of Vendor Hosted Solution

- ▶ Costs are modest and well defined
  - ▶ Security of data access and network are in place and can be guaranteed through contract.
  - ▶ Leverages proven technology: secure; scalable; well supported/administered
  - ▶ Benefit of ongoing hardware/software upgrades
  - ▶ Unrestricted use of the system
- 

# Next Steps – Project Phases

- ▶ Technical and Documentation Phase
  - ▶ Set up and configuration
  - ▶ Import/export analysis and development
  - ▶ Process validation
  - ▶ Education and Training
  - ▶ Deployment
  - ▶ Post implementation audits
- 